DEAN OF THE COLLEGE-CONSERVATORY OF MUSIC

Celebrating our sesquicentennial anniversary of world class performance and education, the College-Conservatory of Music (CCM) at the University of Cincinnati, a nationally ranked and internationally renowned institution for the performing and media arts, invites applications and nominations for the position of Dean.

Reporting to the Senior Vice President for Academic Affairs & Provost, the Dean is responsible for overseeing the education of undergraduate and graduate students within the College; promoting scholarly and creative excellence; monitoring and securing the College’s financial resources and budgets; enhancing revenue, especially by engaging in private fundraising; strategic and operational planning; program review and enhancement; compliance on a campus, university and governmental level; and all personnel matters, including management of promotion and tenure processes.

Responsible for implementing the policies and procedures developed by the Board of Trustees and administrative leadership of the campus and the University as a whole, the Dean will seek opportunities for collaboration with colleges, schools and other academic units throughout UC’s campuses.

RESPONSIBILITIES

- Conceptualize a vision of the College’s future that will motivate the faculty and inspire students; equally important is the ability to articulate this vision in terms of measurable goals and to enlist the support of essential constituencies;
- Provide leadership and guidance in fulfilling CCM’s mission as a public, urban college;
- Strengthen existing programs and develop new ones to meet the needs of the community;
- Ensure superior academic programs are delivered by dedicated faculty;
- Attract and retain faculty of the highest caliber, providing long-term career incentives and an environment conducive to professional development;
- Build strong external relationships, enhancing those among the College, UC, Cincinnati’s dynamic and diverse community, and the international arena by engaging in activities designed to raise private support;
- Maintain and strengthen relationships and interdisciplinary collaboration across the campus;
- Take a lead role in pursuing private funding for the College, supported by the UC Foundation office—CCM’s current endowment annual spendable income is $5.7 million;
- Foster a culture of accountability in which goals are specified, strategies articulated, and results against goals are reported—CCM’s annual operating budget is approximately $36.5 million;
- Act as a visionary academic leader with a demonstrated ability to turn vision into reality and inspire faculty, students, and the community with ambitious but attainable objectives and will build a plan to lead CCM toward those objectives. The Dean will have the personal qualities, energy, and ability to advocate for the resources necessary to realize his or her vision.

REQUIREMENTS

While it is expected that the Dean will possess a distinguished scholarly and/or creative academic record, the committee will also consider candidates whose leadership abilities and outstanding accomplishments could be translated into innovative leadership of the College. The Dean will demonstrate commitment to outstanding teaching, research (scholarly and creative), and service, with the personal qualities of integrity, compassion, collaboration, intellectual curiosity and honesty, fairness, decisiveness, fortitude, patience and perseverance necessary to lead an academic institution of the highest caliber. Administrative experience is a must, and fundraising experience is highly desired. The Dean will demonstrate:

- Record as an accomplished scholar or noted contributor to the profession, possessing at minimum a Master’s degree and a musical or artistic excellence satisfying the requirements for the rank of tenured full professor in one of CCM’s academic units;
- A clear vision of CCM’s strengths and areas of opportunity and necessary steps for achieving established goals;
- Rigorous standards of professional achievement and ethical behavior;
- Outstanding interpersonal and communication skills;
- A record of promoting diversity and inclusiveness;
- An entrepreneurial orientation combined with boldness, imagination and abundant energy;
- Strong understanding of the challenges and issues facing higher education;
- A firm grasp of the opportunities and advantages of the University’s urban setting;
- Successful administrative and budgetary/financial experience; and
- A management style that is inclusive and decisive.

COLLEGE-CONSERVATORY OF MUSIC

CCM is one of the top music schools in the world, a premier higher education institution of performance and media arts—hosting 1,000 events each year from solo recitals to fully staged theatrical performances. One of 15 distinct colleges at UC, CCM offers nine degree programs in more than 100 possible majors and is nationally and internationally recognized for its programs. To learn more about our world-class College and its 150 year history visit http://ccm.uc.edu.

ABOUT UC & CINCINNATI

Today, the University of Cincinnati is classified as a Research University (Very High Research Activity) by the Carnegie Commission and is ranked as one of America’s top 35 public research universities by the National Science Foundation. UC jumped 17 spots in the U.S. News & World Report rankings in the past two years alone. In addition to being named a “green university” by Princeton Review, UC has been named one of the world’s most beautiful campuses by Forbes and Delta Sky magazines. Learn more about UC and our upcoming 200th year anniversary at www.uc.edu.

The City of Cincinnati was rated a Best Place to live by US News & World Report and provides both urban and suburban life as well as river views and rolling hills. Our city offers a wealth of amenities that include professional sports, world class entertainment, a vibrant arts scene, gorgeous parks and nature trails, acclaimed museums, a celebrated zoo, a variety of restaurants and a flourishing riverfront scene. We actually offer the features of two cities when you include the thriving area of northern Kentucky just across the river. Affordable and family-friendly with excellent public and private schools it’s no wonder multiple Fortune 500 companies call Cincinnati home. Visit www.cincinnatiusa.com to learn more.

APPLICATION PROCESS

Interested applicants are requested to apply by submitting a cover letter addressing qualifications and a current curriculum vitae to bit.ly/2kE6aHl. Nominations may be sent confidentially to ExecutiveSearch@uc.edu. Applications will be accepted and the position will remain open until filled.

The University of Cincinnati, as a multinational and culturally diverse university, is committed to providing an inclusive, equitable and diverse place of learning and employment. As part of a complete job application you will be asked to provide a Contribution to Diversity and Inclusion Statement.